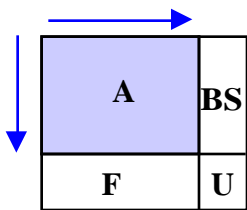
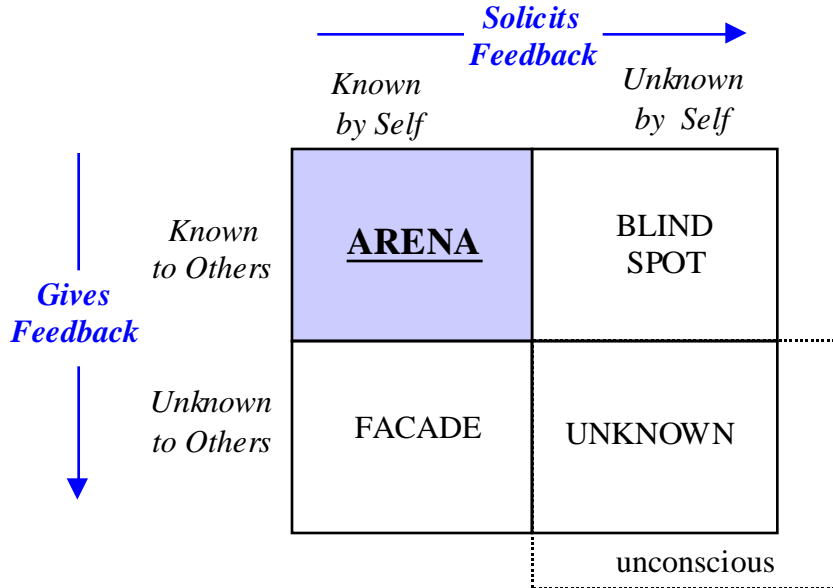


The Johari Window

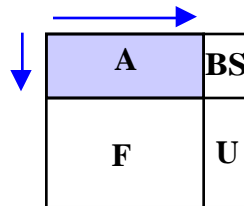
A Model for Soliciting and Giving Feedback

Adapted from Joseph Luft & Harry Ingham



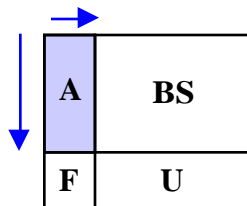
IDEAL WINDOW

Arena increases as level of trust increases and as people's thoughts, feelings & desires as well as actions are made available to other group members.



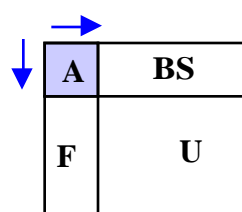
INTERVIEWER

Asks questions of others but does not commit to where he stands on issues.



BULL-IN-CHINA-SHOP

Tells others what he thinks of them, how he feels about what is happening in the group & where he stands on issues, but is insensitive to or ignores feedback given to him.



TURTLE

Neither solicits nor gives feedback, thus insulates himself from the group and remains a mystery person to the group.

When am I most likely to be an interviewer, bull, turtle or the ideal?